|  |  |
| --- | --- |
| **SEA Tool 4.1** | **Signaling state priorities** |

|  |  |
| --- | --- |
| **Directions** | Review the examples for each strategy and corresponding categories to determine how your state will embed some or all of these strategies into the supporting and monitoring process with all districts. |

District Goal

**Example:** Increase Academic Achievement: ELA

Increase the percentage of ALL students on-track or mastered in Grades 3–8 on the annual state assessment. Also, Increase the percentage of students on-track or mastered in the BHN, ED, and SWD subgroups on the ELA state assessment with a specific focus on the Grade 6–8 span.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Strategy** | **Action step** | **Performance measure** | **Person respon- sible** | **Estimated comple- tion date** | **Funding source** |
| **1) Standards-aligned curriculum and materials**  **Example:** The district will support high-quality  reading/language curriculum and instructional materials to support the State Standards.  **Benchmark indicator**  Surveys of teacher perceptions of curriculum conducted twice during the 2019-20 school year. Administrators and instruc- tional coaches will conduct Instructional walk- throughs three times per year. A system of “look-fors,” or nonnegotiable practices and/or behaviors,  will be used to document and determine support needed as well as track successful imple- mentation. At least 80% of students at each grade level will show a positive trajectory on quarterly benchmarks. | **Implementation of approved ELA curriculum**  **Example:** The district will provide and teachers will utilize the approved ELA Curriculum for grades 3–8. Trainers to support imple- mentation will be brought in as needed. Embedded in-  structional coaching support will be provided through  co-planning,  in-class coaching, modeling, and co- teaching. Teachers  will also be provided op- portunities to observe  highly effective teachers. ELA walkthroughs will take place every nine weeks to ensure the adherence to instruc- tional shifts. | **Example:** For 2019–20, our  district will increase the percentage of students on-track or mastered from 36.8%  by 5% or more on the grade 3-8 ELA assessment.  For 2019–20,  our district will increase the per- centage of students  on-track or mastered by 5% or more in the BHN (23.7%), ED  (22.3%), and  SWD (11.5%)  subgroups on the Grade 3–8 ELA  assessment. | District content supervi- sors | 04/2020 | Local/ State funds |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Strategy** | **Action step** | **Performance measure** | **Person respon- sible** | **Estimated comple- tion date** | **Funding source** |
| **2) Standards-aligned assessment and data analysis**  **Example:** The district will support standards-aligned assessments and data driven instructional decisions.  **Benchmark indicator**  At least 80% of students in each major subgroup at each grade level will show a positive trajectory on district bench- marks administered three times per year. | **Tracking progress of subgroups**  **Example:** Teachers will track progress of students in BHN, EL, SWD, and ED subgroups on benchmark data. In- structional coaches will be responsible for overseeing the analysis of data/student work for all subgroups during PLCs the week following the administration of the assess- ment. Teachers will develop  a plan for reteaching of stan- dards/skills to strengthen as well as sharing strategies and materials found effective. |  | ELA  teachers, instruc- tional coaches, and principals | 04/2020 | Local/ State funds |
| **3) Targeted interventions for subgroups**  **Example:** Provide academic interventions and other focused supplemental supports to improve achieve- ment and close identified gaps.  **Benchmark indicator**  At least 80% of Tiers II and III students will show a positive trajectory on 2019–20 district benchmarks administered three times per year. Our district will increase the percentage of students  (Ages 3–5) by 5% receiving the majority of special education services in a regular early childhood program. | **RtI2**  **Example:** Prior to school be- ginning, the RtI district team will review data, scheduling, interventions, paperwork, personnel, and practices to determine areas of strength and areas to strengthen. The district will provide and train Title 1 teachers to deliver targeted Tier II/III instruction using research-based strate- gies and materials. Students identified as Tier II or III will be progressed monitored per the district PM calendar with data documented in RtI Tracking digital workbook. Data will be analyzed every four data points to deter- mine if changes are needed. Instructional coaches will provide support to Tier II and III teachers through co-  planning, modeling, and data  analysis. Fidelity monitoring will be conducted by princi- pal and/or designee per the RtI2 guidelines. | **Example:** The percent- age of students in our district identified  as Tier II or Tier III will decrease over the 2019–20 school year in accordance with our district’s RtI performance goals. | District supervi- sors, Princi- pals, and Instruc- tional Coaches | 5/2020 | Local/ State funds |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Strategy** | **Action step** | **Performance measure** | **Person respon- sible** | **Estimated comple- tion date** | **Funding source** |
| **4) Developing effective teachers**  **Example:** The district will provide ongoing  differentiated professional development to support teachers in being highly effective. | **Embedded professional development**  **Example:** Teachers will have daily common planning time as well as weekly PLCs led by instructional coaches. Teach- ers will also be supported through in-class coaching, modeling, observations of highly effective teachers, and co-planning with the in- structional coach and grade/ content leader. Principals will participate in weekly admin- istrative PLCs. | **Example:** 85% of teacher aver- age observa- tion scores on relevant in- dicators shall be greater or equal to 3.5 on a 5-point scale. | Instruc- tional coaches and princi- pals | 04/2020 | Local/ State funds and Title IIA |
| **5) Developing effective leaders**  **Example:** The district will provide ongoing differentiated  professional development to support leaders in being highly effective. | **Embedded professional development**  **Example:** Principals will utilize district- and building- level instructional coaches and teacher leaders to provide all teachers with content-based instructional feedback both within and outside the formal evaluation model. Principals will par- ticipate in monthly district PD sessions to increase their own knowledge of  standards-aligned instruction and high-quality instruction- al materials. | Example: 85% of teacher and principal observation scores on relevant in- dicators shall be greater or equal to 3.5 on a 5-point scale. | District supervi- sors and instruc- tional coaches | 05/2020 | Local/ State funds and Title IIA |